


2017 MS Amlin Group – Slavery and human trafficking statement

Central to MS Amlin Group's identity and core values is its commitment to corporate social responsibility ("CSR"). CSR is a fundamental component of how MS Amlin operates and runs its business and is directly linked to its strategy. The Group endorses and aligns its business operations in accordance with the Universal Declaration of Human Rights (UDHR) and takes account of other internationally recognised and accepted human rights standards, including but not limited to, the International Covenant on Civil and Political Rights (ICCPR), the International Covenant on Economic, Social and Cultural Rights (ICESCR) and the International Labour Organisation (ILO) Core Conventions. The Group prohibits any form of forced labour, including slavery and human trafficking. Within this framework and in line with the increased focus on transparency and accountability introduced by the Modern Slavery Act 2015 (the "Act"), MS Amlin Group makes this slavery and human trafficking statement under the Act.

MS Amlin Group seeks to source and purchase all of the products and services used in its business operations from suppliers who share its commitment to eliminate slavery and human trafficking in their organisation or associated supply chains. Prior to engaging with suppliers, the Group conducts an initial due diligence process which, amongst other things, seeks assurance of compliance verifying their ethical practices. The results of the assessment are used by the Group to identify any issues of concern and to inform the business partner selection process. MS Amlin Group's business partner contracts require all its business partners to ensure that all work or services conducted for and/ or products supplied to the Group is in accordance with all applicable laws, regulations, governmental requirements and industry guidelines. The Group's contracts with its business partners contain audit rights enabling the Group's representatives to conduct audits of its suppliers, in part to evaluate compliance with the terms of the contract and also to ensure compliance with all applicable laws, including the Act. Audits consist of pre-announced visits to suppliers' premises and follow up audits to ascertain whether the cause of any non-compliance has been remedied.

The Group has a supplier code of conduct ("Code of Conduct") which includes slavery and trafficking standards which will provide guidance regarding acceptable business conduct and business integrity. The Group will require all its suppliers to sign up to the Code of Conduct, self-certify compliance with the Code of Conduct, map supply chains and identify high risk suppliers for site visits, audits, improvement plans and training and conduct proper checks on agencies that provide labour. All suppliers to the Group will be required to certify that they comply with slavery and human trafficking laws in the country or countries in which they do business. To ensure that all the Group's suppliers respect and enforce the Code of Conduct, all our business contracts stipulate that the Group's suppliers must abide by our slavery and human trafficking standards as a condition of doing business with the Group.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes MS Amlin Group's slavery and human trafficking statement for the financial year ending 31 December 2017. The Board approved this statement at its meeting on 23 November 2017.


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